SWORWIB QUARTERLY BOARD MEETING
OTR Stillhouse
February 10, 2022
8:00 a.m. – 10 a.m.
Minutes

SWORWIB Members Present: Uche Agomuo, Peg Albert, Jackie Alf, Hope Arthur, Michael Beck, Paula Brehm-Heeger, Leo Chan, Andrew Crum, Jilson Daniels, Renee Dean, DeJuan Gossett, Brian Griffin, Rodney Hardin, Laurence Jones, Shawntay Mallory, Rene McPhedran, Nick Milazzo, Deval Motka, Rhema Nwaneri, Matthew Owens, Shwetha Pai, Asha Parker, Denisha Porter, Eric Rademacher, Alicia Reece, Jennifer Roeder, Trisha Rogers-Lowey, Kelly Schoening Holden, Jesse Simmons, Carol Sorenson-Williams, John Thomas, Timothy Thornton, Jordan Vogel, Amy Waldbillig, Rhonda Whitaker-Hurtt, Bryan Wright

SWORWIB Members Absent: Heath Boucher, Markiea Carter, Natasha Chesnut, David Cook, Chad Day, Mark Dierig, Margaret Fox, Chris Fridel, Shanel Gentry, Regina Gray, Jesse Grissom, Myron Hughes, Matthew Jones, Bridget Patton, Michael Prus, Diana Small, Harry Snyder, Roberta Thomas, Dani Watkins

SWORWIB Staff Team: Jason Ashbrook, Pat Bready, Karen Saterfield

Resources: Tim Dingler, Kevin Holt, Teri Jones-Morris

Deskey Marketing Team: Debbie Happe, Lianna McKenzie, Amanda Mutusak, & Adreyn Yates

Guests: Sarah Adams, Keith Armour, Mercedes Bello, Paige Brockhoff, Kathleen Busemeyer, Jules Camarda, Kris Carrier, Dr. Meg Corwin, Allison DeGraaf, Deborah Davis, Abria Drummonds, Chris Ellison, Melissa Frances, Josh Guttman, Brandy Hermann, Robbie Jennings Michels, Colleen Leverette, Kate Lindsey, Jamie Mansu, Vernia Mayberry, H.A. Musser, Aimee Napier, Veil Powell, Monika Royal-Fischer, Sunita Sailor, Rahman Shabuzz, Yvonne Sirignano, Amy Thompson, Jessica Wilcher, Leah Winkler, Adreyn Yates

I. Opening - Welcome and Introduction

Chairman Jones called the meeting to order at 8:30 am. We have a quorum present, so we can undertake our business for today's meeting. Welcome- board members, guests, and distinguished parties, to the 2022 Annual Meeting of the Southwest Ohio Region Workforce Investment Board! I am Laurence Jones, President & Co-Founder of RiskVersity AND Chair of the SWORWIB. Today's event is our Board's first **in-person** meeting in two years! We appreciate your attendance and participation, and look forward to more events like these in the future. Before we get started with the introductions, I wanted to cover a few business details: If you have not already done so, please make sure and complete the sign-in sheet. Please continue to enjoy your breakfast from the OTR Stillhouse. I want to say a special thanks to

Michele Hobbs and the Stillhouse for hosting us today and providing this fantastic venue, delicious food, and stellar service. OTR Stillhouse is a strong business partner with SWORWIB and the OhioMeansJobs Center, with an MOU agreement that leverages our adjoining parking lots and other infrastructure in this district of Central Parkway. We are grateful for Michele's partnership and hospitality! Can we give Michele and all the team members here at The Stillhouse a round of applause? Let's kick-off some introductions, starting with our board members and then our guests, providing your name, organization, and title. Board members when making a motion or seconding, please announce your full name so we can capture the info for our records.

II. Induction of New Board Members

Chair Jones stated that this Annual Meeting is a special time for us to celebrate a number of achievements, including new board members. I am excited for us to induct 15 new members to the SWORWIB for 2022, bringing our membership total to 55! We are honored to have Vice President of the Hamilton County Commission, Alicia Reece, to perform this induction. Before we invite Vice President Reece up front, I wanted to provide some introductory remarks about her. The Honorable Alicia Reece made history as the first woman and African American to win city, state, and county races in Hamilton County. She is an experienced 20-year public servant who has held many roles on behalf of the citizens in the State of Ohio. She has won seven elections at the local and state levels and was the youngest woman to ever win a seat in Cincinnati City Council's history. During her leadership in Hamilton County, Commissioner Reece has been the champion for the 513 Relief Bus initiative, providing critical assistance to citizens for rent, mortgage, utilities, vaccinations, and other emergency aid to help combat the economic devastation brought on by the pandemic. Most recently, Vice President Reece and her team with Hamilton County Job and Family Services, partnered with SWORWIB to bring these 513 Relief Services onsite at the OhioMeansJobs Center to serve citizens in a comfortable environment during these colder winter months. Ms. Reece is also an entrepreneur and serves as an Advertising, Marketing, and Political Consultant as well as national speaker. Ms. Reece is the Host of the popular Alicia Reece Soulfood, which is a national radio show and podcast that airs weekly. Of course, the Vice President is also an active SWORWIB member! Please join me in welcoming, Vice President of the Hamilton County Commission, Alicia Reece! Commissioner Alicia Reece: I am proud to represent our citizens as the first woman and African American to win city, state, and county races in Hamilton County. I am also honored that Director Ashbrook and Chairman Jones asked me to welcome the new SWORWIB Members and perform today's induction ceremony. Service on the SWORWIB is an honor and a unique call to service. The performance of this Board, and its selected contractors for youth, as well as the OhioMeansJobs Center providing services to employers, adults and dislocated workers, veterans, senior citizens, people with disabilities and returning citizens, has a stellar reputation. The SWORWIB has been recognized at the local, state, federal and national levels for a variety of awards and services all of which any of you can learn about from the website at www.SWORWIB.org, where Annual Reports, newsletters, Podcasts and research products detail the quality of effort and recognitions from throughout the state, region, and nationally. This slate of new board members for 2022 reflects the largest and most diverse incoming group in the Board's history! This accomplishment is a result of the strategic recruitment efforts of the Board's Nominating Committee, Co-Chaired by DJ Gossett and Matt Jones. The following new appointments please rise and join us up front

to be recognized at this 2022 Annual Meeting: Hope Arthur, Andrew Crum, Jilson Daniels, Regina Gray, Brian Griffin, Rodney, Shwetha Pai, Asha Parker, Kelly Schoening Holden, Jesse Simmons, John Thomas, Timothy Thornton, Jordan Vogel, Rhonda Whitaker-Hurtt, Bryan Wright. Commissioner Alicia Reece performed the oath with the newly appointed Board Members, after which the Board Members and guests gave a Who Dey and a round of applause welcoming the new members. Commissioner Reece turns the program back over to Chairman Jones. Chairman Jones thanked Commissioner Reece, and all our new Board Members! Let's give Commissioner Reece and our new members another round of applause!

III. Approval of Agenda

Chair Jones reviewed the agenda and reminded members that the SWORWIB has two Agendas at each meeting. The First Agenda approval is for the presentation of the order of business. The second agenda business item is for review and approval of "the consent agenda" which is used by larger boards to handle the business of the organization of items vetted in committee meetings or other venues in an efficient fashion, in order to have time to focus on essential educational or training presentations and discussions. The ideal practice is that everyone reviews the entire agenda before approval, including a close review of the consent agenda items, and then indicates during the "Approval of the Agenda" any consent agenda item they wish to move from the consent agenda to "Other Business" for separate discussion. With no questions or concerns raised, R. McPhedran moved, B. Griffin seconded the motion to approve the agenda as presented. Chair Jones asked if there were any abstentions or nay's, hearing none the agenda was unanimously approved.

IV. Approval of Consent Agenda

Chair Jones stated that with a large public/private board such as ours, we complete much of the detailed business of the organization through committees, and then report-back to the full board through committee reports and consent agenda items. The consent agenda items are previously vetted by a Board Committee and are listed by bullet point. If anyone has an item in the consent agenda that they have questions on or want to discuss, please indicate that now and Jason can address them under the Executive Director's Report further down the agenda. By default, Jason will highlight the Fiscal Audit Updates during his report. Chairman Jones asked that if anyone has questions regarding an item within the consent agenda, please ask questions now or they can be addressed during the Director's report. A motion was made to approve the Consent agenda by N. Milazzo moved, U. Agomuo seconded the motion, hearing from all, the motion was approved.

- 11.18.2021 Quarterly Meeting Minutes
- Executive Director's Report
  - o Audit & Monitoring Update and Grant Update
- Policy Packet: WIOAPL 15-23.1 & WIOAPL 21-01, & Supportive Service Policy
- Treasurer's Report/Independent FY2021 Audit/Auditors Board Report/IRS 990/Ohio Charitable Solicitations Registration (Separate Policy)
- OMJ Operator Report
- Administrative Entity & Fiscal Agent Report

V. SUPERAWARDS Presentation

Executive Director is honored to present this year's **SUPERAWARDS**. Each year at the Annual Meeting, we recognize workforce development excellence, leadership, and achievement through the presentation of **SUPERAWARDS**!

This year, over 40 nominations were received for individuals, employers, partners, training providers, organizations, and/or others who have made a significant impact in the area's OhioMeansJobs (OMJ) or public workforce system as demonstrated by excellence in one or more of the following areas:

- **Partnership** – Apprenti – Christina Misali; Cincinnati & Hamilton County Public Library; Cincinnati Job Corps – Rahman Shabazz.
- **Training Providers** – Kable Academy & Napier Truck Driver Training
- **Employers** – Altruism Home Health Care, LLC – Veil Powell; Fifth Third Bank – Amelia Derstine; Givaudan – Allison DeGraaf; Hard Rock Casino – George Goldhoff & Yvonne Sirignano.
- **Committee Leadership** – Uche Agomuo, DeJuan Gossett, Matt Jones, Eric Rademacher, & Jennifer Roeder.
- **SWORWIB Team Members** – Pat Bready & Robbie Jennings Michels
- **President's Retirement Soiree** – Shawntay Mallory, Karen Saterfield, & Alicia Tidwell.
- **OMJ Business Services Team** – Kathleen Busemeyer, Chuck Walter, Leah Winkler, Kate Lindsey, & Sonya Walder.
- **OMJ Talent Development Team** – Abria Drummonds, Colleen Leverette, & Vernia Mayberry
- **CARES Team Members** – Sarah Adams, Stephanie Ballinger, Amber Hill, Jamie Mansu, Maggie Murray, & Jessica Wilcher.
- **Outreach** – Shawntay Mallory
- We added a **new** category called **Dynamic Disrupter**, recognizing an individual or entity who has disrupted the status quo of workforce development or government, resulting in positive outcomes for employers and/or job seekers. The winner of this award goes to Jackie Alf.

Director Ashbrook provided nomination highlights and announced the above award winners, asking them to come up to the front of the room to be recognized, presented with their award, and pose for a photo alongside Chair Jones and Commissioner Reece.

Upon completion of the SUPERAWARDS ceremony, Chair Jones congratulated all SuperAward Winners and ask Executive Director Ashbrook to share some highlights from his report.

VI. Executive Director's Report

Executive Director Ashbrook shared that there were no findings or issues that were identified for the FY2021 Annual Independent Fiscal Audit. The financial overview of the SWORWIB is strong and solvent. We are excited the Deskey was selected as our new Marketing outreach provider. Some of the key projects that they're going to be working on include designing a new website and logo. They're going to be relaunching and retooling our social media outlets. They will also reformat and redesign our digital newsletter as well as creating templates for our board reports and our fact sheets and flyers. Youth Services procurement is underway and proposals are due next week. New partnerships and affiliations locally, regionally, statewide, and nationally include the National Fund for Workforce Solutions, Midwest Urban Strategies, US Conference of Mayors Workforce Development Council, National Association of Workforce Development Professionals.

Ashbrook will be attending the National Fund conference in March. The next RFP will be for the One Stop Operator and the RFP committee will be led by Myron Hughes. The SWORWIB/OMJ will be requesting some additional business Resource Network funding to help scale up some business services activities. We have done some OMJ Center updates both interior and exterior and will have some additional people and partners coming to the center. Ashbrook asked Jesse Simmons to share an update about the upcoming JA Inspire event coming up in March. Ashbrook announced that the HR collaborative in Greater Cincinnati is having a conference on May 3rd from 8am – 5pm at the Sheraton. If anyone is in need of HRCI credits it's a great time to take care of those in one day. Ashbrook turned the meeting back over to Chair Jones.

VII. Public Comments and Announcements

Chair Jones thanked Nick Milazzo with Fifth Third Bank for hosting the May board meeting on May 12, 2022. The rest of the board meeting calendar invites have been sent to you already. Chair Jones asked if anyone had any announcements or comments.
Renè McPhedran – congratulated and welcomed the new board members.
Leo Chan – Year of the Tiger; February 18th is the New Year Celebration at TQL. Also, the chamber will be hosting a delegation from the world's second largest bank, China Construction Bank. If you would like a meeting or to participate in a roundtable discussion, please contact Leo.

VIII. Next Board Meetings (see 2022 Calendar of Meetings for Committees):

Chair Jones reviewed the upcoming Board meeting which will be held in person.

- **May 13, 2022 – Quarterly Board Meeting 8 am – 10 am at Fifth Third Bank Headquarters downtown.**

IX. Adjournment

Chair Jones asked for a motion to adjourn. **Brian Griffin** moved, **Eric Rademacher** seconded the motion. Chair Jones asked if there were any abstentions or nay's, hearing none, the motion carried. Chair Jones thanked everyone for their attendance, noting they were getting back some time in their day as we close early. The meeting ended at 9:43 a.m.

Respectfully,

René McPhedran
Secretary